

EXHIBIT C

Sample Conflict Of Interest Statement

Note: Conflict of interest policies should be drafted to address the particular needs of the nonprofit institution. The officers, staff, and board members of the organization should adopt these policies. The following sample may be used for boards of directors or professional advisory boards. It is perhaps most appropriate for board members who have a fiduciary duty to the organization. Professional advisory boards may not be in a position of fiduciary responsibility.

As a member of the board of directors of *XYZ Charity*, I, _____, am committed to *XYZ Charity's* goal to establish and maintain the highest level of public confidence in its accountability. I have personally committed to follow the standards set out below, which are a part of *XYZ Charity's* conflict of interest policies:

I will conduct my activities with the board of directors of *XYZ Charity* so that I do not advance or protect my own interests, or the private interests of others with whom I have a relationship, in a way that is detrimental to the interests of, or to, the fundamental mission of *XYZ Charity*.

In every instance in which I represent the *XYZ Charity*, I will conduct my activities in a manner to best promote the interests of *XYZ Charity*.

In all matters that come before the board of directors for a vote that may favorably impact my own financial interests, or the private interests of others with whom I have a financial relationship, I will reveal that relationship and abstain from a vote in the matter.

When a conflict of interest arises, or when a potential conflict of interest emerges, I will disclose that conflict, or potential conflict, to the director of *XYZ Charity* or to the Chairman of its board of directors and seek a resolution of that issue.

Entered into on this the _____ day of _____, 2000.

Member, Board of Directors, *XYZ Charity*